

client services

peoplepotential



Running a business is tough enough. Coping with employment legislation and difficulties with employees can fill the strongest manager with dread.

'H R issues' like sick leave; time off; disciplinary action; employee complaints; discrimination; maternity leave; employment contracts; redundancy rights - they all need to be clearly understood and carefully applied in order to avoid costly and time-consuming pitfalls and to keep within the ever changing employment legislation.

how can we help?

At People Potential we make it our business to know the law. In addition, we have years of experience of successfully negotiating the whole employment life-cycle - Recruitment – Retention - Release (resignations, redundancy, retirement, disciplinary reasons) with our focus for our Clients on the bottom line and the future health of their business.

When you work with us, we take the heat out of employment issues. We are independent professionals; working with employers and their employees in the best interests of their business - to avoid expensive and time-consuming employment tribunals to develop employee potential as high-achieving members of your team.

We offer a full range of personnel services. For example we can provide up-to-date employment contracts, policies and procedures tailored to your business needs. You can call on us to help you through specific employment issues such as a disciplinary procedures and dismissals. We will work alongside you in delicate employee interviews and we provide training for managers in eg. conducting effective performance appraisals.

If you don't want the distraction of worrying about personnel issues and prefer us to handle all your HR activities, we can provide a cost-effective HR service tailored to your business needs, starting with an HR audit to identify what these are.

As our company name implies, at People Potential we firmly believe that the future success of your business lies largely with your people. In our experience most employees come to work to do a good job - and most employers believe in treating people with fairness and respect.

By taking the time to establish clear policies on 'how we do things here' and implementing these objectively you will channel this innate good will - with a definite positive effect reflected in the balance sheet. You will see reliability, initiative and responsibility shown by your employees with fewer distractions and less valuable time lost on 'HR issues' for you, the manager.

here's how we see it... you are experts in what you do, we are experts in HR...

tel 01285 653820

e-mail jang@peoplepotentialp.co.uk

web www.peoplepotentialp.co.uk

At People Potential our aim is simple: to enable you to concentrate on running your business successfully, on a fair footing with your employees, so that both sides are free to work towards the success of the organisation.